Interested in working in the Intelligence Community supporting unique national-security missions? After graduation, do you want to stay in Hawai‘i, work with amazing people and make a difference in the world?

The NSA offers good, high-paying local jobs for exceptional graduates. While you’re a student, you can obtain a security clearance, earn real-world experience and see for yourself if the Intelligence Community is right for you.

**Hawai‘i CAE Cyber Operations Summer Intern Program**

Are you into Cyber Operations? Programming? Cryptography? Would you like to spend the summer exploring, learning and doing? The Center of Academic Excellence in Cyber Operations (CAE-Cyber Ops) Summer Program is the NSA's premier internship for Cyber Operations. Participants complete a 12-week summer program that's split between university-level instruction, a real-world classified CAPSTONE project and the time to explore jobs in the Intelligence Community to find the perfect position after you graduate.

- Must be a college Sophomore, Junior, Senior or Graduate Student
- Ideal candidates major in Computer Engineering, Computer Science, Networking or a related discipline and have completed courses in C, Assembly, Cybersecurity, Networking and Operating Systems

**NSA Hawai‘i Technical Summer Intern Program**

A traditional 12-week internship; students are hired into mission areas based on their skillset (Computer Science, Information Technology, Software Engineering, Cyber Operations and/or Networking) and work full-time on a real-world mission.

- A cumulative GPA of 3.0 or higher on a 4.0 scale is preferred
- Must be a college Freshman, Sophomore, Junior, Senior or Graduate Student
- Ideal candidates major in Computer Science, Engineering, Math or related fields

Application window is Sep & Oct via [www.intelligencecareers.gov/NSA](http://www.intelligencecareers.gov/NSA)

Requirements for both internships:
- Must be a U.S. citizen and eligible for a security clearance
- Must have personal transportation to the location of the internship. Bus and walking are not available, however reasonable accommodations will be provided to applicants with disabilities.
- Must be an enrolled student both before and after the internship.
- Must not have used illegal drugs within the last year, to include the misuse of prescription drugs or any other legal substances, with the intent to induce or achieve a recreational high.
- Transcript (unofficial is acceptable), eMailed to: summerinterns@uwe.nsa.gov
- Resume, eMailed to: summerinterns@uwe.nsa.gov
- 2 Letters of Recommendation eMailed to: summerinterns@uwe.nsa.gov

Questions? Email an NSA Hawai‘i Recruiter at NSAH-Recruitment@mail.mil
Preparing to Apply

- Update your resume
- You’ll need 2 letters of reference. It’s easiest if you draft them for your instructor/supervisor:
  - Make it easy for your instructor to fill in the blanks and give them clear instructions of what to do with it when they are done. eMail it to: summerinterns@uwe.nsa.gov
  - Attach a copy of your transcript and remind them what classes you had with them (the class number and semester), so they can see your grade and confirm the dates.

Step-by-Step Application Instructions

- Navigate to: https://www.intelligencecareers.gov/NSA
- Now, click Search NSA Jobs
- In the upper-right corner, click Sign In and create a new account or login
- After you’ve signed in, click your first name in the upper-right corner and in the menu, click Profile
  - Double check your profile information
- Click your first name in the upper-right corner and in the menu, click Demographics
  - Update your information
- Click your first name in the upper-right corner and in the menu, click Experience
  - Go through all of the sections… feel free to cut-and-paste from your resume
  - In the Cover Letter section, clearly state that you are applying for:
    - NSA Hawaii Summer Internship – Cybersecurity
    - or-
    - NSA Hawaii Summer Internship – Computer Science
- Once your online resume is built out, applying for a job is easy
- Click Search Jobs in the upper-right corner
- Note: The jobs say “Fort Meade”, but if you read further in, you’ll see that they include Hawaii
- In the Search Jobs field, type in:
  - “1169435” to apply for the Hawai‘i CAE Cyber Operations Summer Internship
    - The job posting is called “NSA Summer Internship – Cybersecurity”
  - “1169434” to apply for the Hawai‘i Technical Summer Internship
    - The job posting is called “NSA Summer Internship – Computer Science”
- When you’re ready, click Apply near the top of the application
  - Go through the questions… because you’ve already put in your online resume, applying for jobs is easy
  - Finish by entering your SSN and click Submit

Questions? Email an NSA Hawai‘i Recruiter at NSAH-Recruitment@mail.mil